

OVERCOMING RESISTANCE WITH PURPOSE-DRIVEN SECURITY.

A Lesson in Practical Socio-Dynamics

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Numbers by EY (EY source unknown)



Common Approach

- Provide awareness training
- Develop skills and abilities
- Implement tools

Assumption

Trained employees will act securely.

Limitations

- Awareness ≠ Action
- External nudges are easy to ignore
- Skills and tools alone don't ensure implementation

WHY TRADITIONAL CYBER-SECURITY APPROACHES OFTEN FALL SHORT

SOCIO-DYNAMIC BARRIERS TO EFFECTIVE CYBERSECURITY

01

Resource Scarcity <u>02</u>

Leadership Gap <u>03</u>

Unclear Accountability

THE MISSING LINK:

PURPOSE
AND
SOCIODYNAMICS

<u>01</u>

Purpose

Provides the 'WHY' behind security measures.

<u>03</u>

Socio-Dynamics

Reinforces purpose through group behavior.

<u>02</u>

Purpose

Bridges the gap between awareness and action.

<u>04</u>

Socio-Dynamics

Shapes individual attitudes towards security.

COMPLIANCE VS. PURPOSE

A Kitchen Analogy

CLEAN THE KITCHEN, BECAUSE IT'S REQUIRED

CLEAN THE KITCHEN, TO KEEP YOUR CHILD HEALTHY



WITH THE PATIENT AT THE HEART

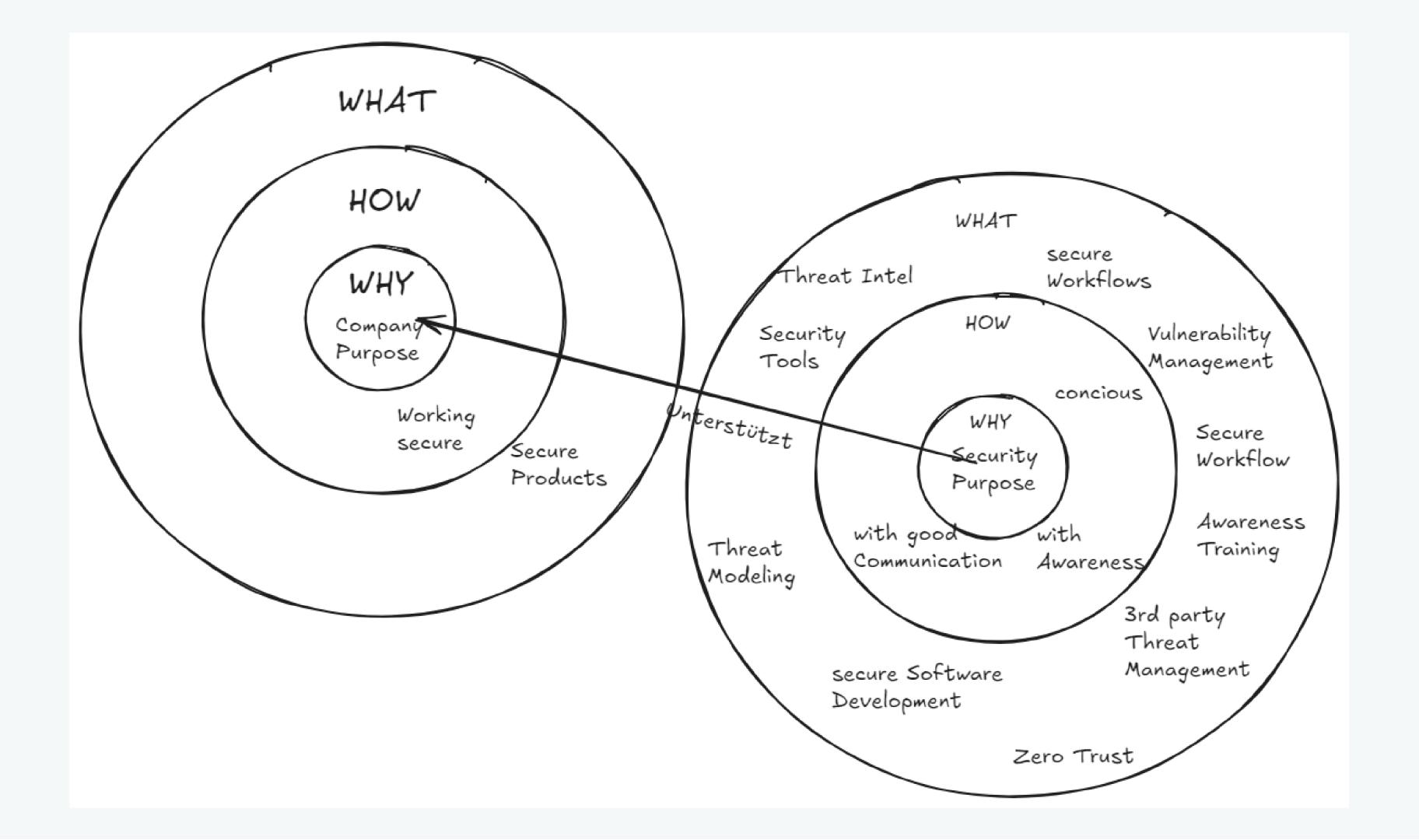
— Judy Faulkner (Epic)

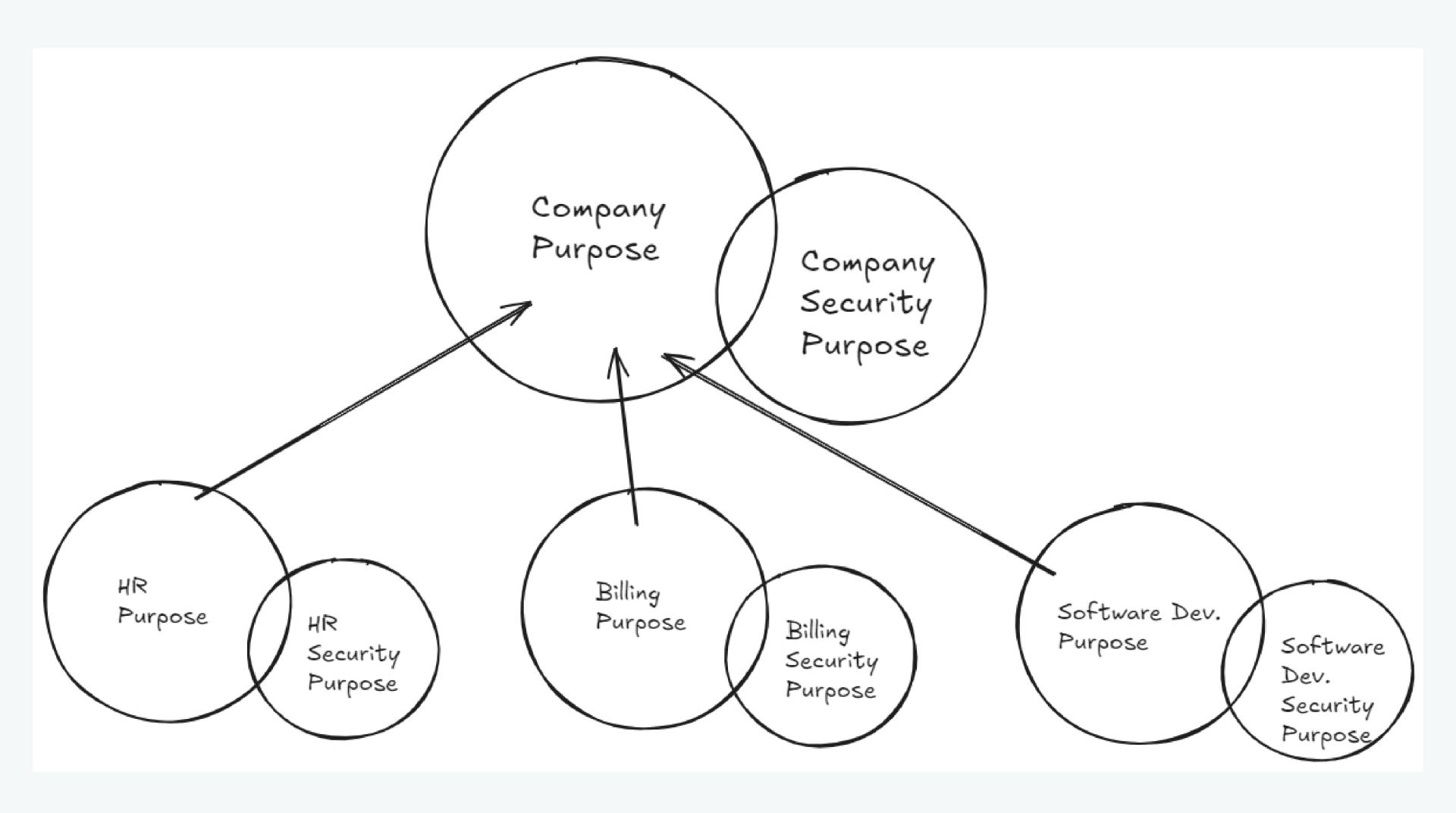
THE POWER OF SOCIO-DYNAMICS $\mathbb{I}\mathbb{N}$ SECURITY

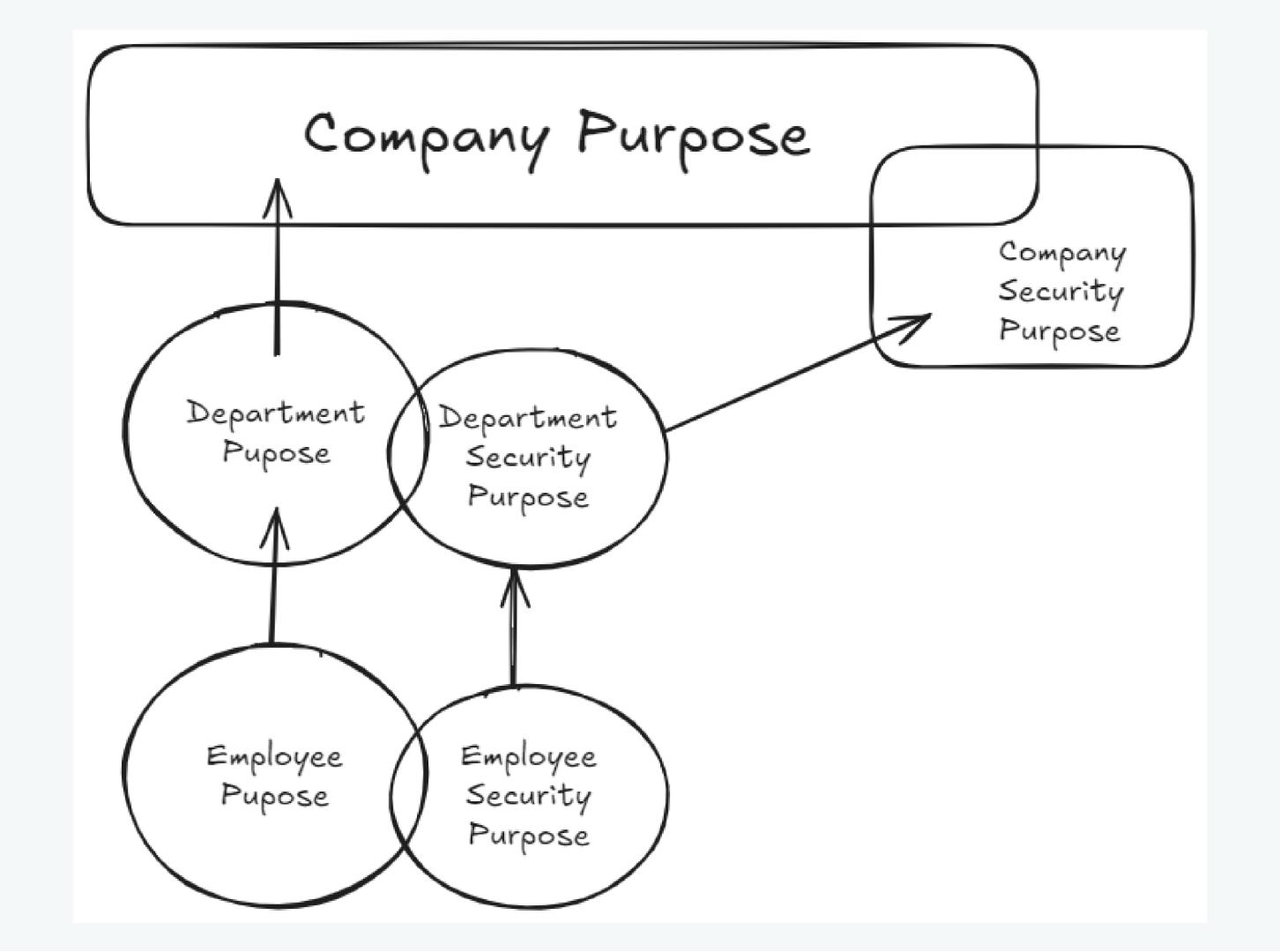
- Purpose shapes individual attitudes
- Group dynamics reinforce secure behaviors

Collective action enhances overall security

"When everyone understands WHY, security becomes second nature."







OVERCOMING RESISTANCE: THE POWER OF PURPOSE AND SOCIO-DYNAMICS

Aligns Values

Creates Security Mindset

Fosters Positive Influence

Builds Security Culture

Transforms Commitment

"When purpose meets positive group dynamics, resistance dissolves."

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THANK YOU! TIME FOR QUESTIONS